



Organic Farm Apprentice (Level I)  
Seasonal (26 weeks, Starting March/April)  
Temporary, Full Time, Non-Exempt  
Revised 01/11

Responsible To:

Farm Manager and Field and Harvest Coordinator

Position Summary:

The Organic Farm Apprentice (Level I) is responsible for working with the Farm Manager and the Harvest Coordinator in growing, maintaining and harvesting produce. In addition, the Organic Farm Apprentice (Level I) will train and supervise individuals and small groups on farm tasks. *A desire to learn vegetable farming is essential.*

Essential Duties and Responsibilities:

Other duties may be assigned as necessary.

- Major Activity: Supports Organic Farmers
  - Tills, plants, cultivates, irrigates, applies pest control measures and harvests production areas. Tends greenhouses, cares for farm equipment, tools and supplies.
  - Maintains safe working and safe food environment
- Major Activity: Coordinates Harvests and Sales
  - Assists with storage, preparation and distribution of each crop during harvests for the CSA and Foodbank.
  - Helps keep records of amounts of produce distributed through each avenue.
  - Assists with plant sale production and sales.
- Major Activity: Education and Outreach
  - Trains, supervises and directs CSA sharers and farm volunteers on farm tasks and organic farming methods in use at Crown Point.
  - Orients and educates CSA sharers on informal basis.

Required Minimum Qualifications:

*Education*

- ◆ High School diploma or equivalent required. Degree or equivalent in a relevant field preferred.

*Experience*

- ◆ One year of experience with organic vegetable farming preferred. Proficiency with hand-tools required.
- ◆ Experience with farm equipment and machinery helpful.
- ◆ CSA or Farmer's Market experience preferred.

### *Skills*

- ◆ Maintains a valid driver's license.
- ◆ Communicates clearly and effectively.
- ◆ Multi-tasks, delegates tasks and supervises others in a fast-paced, sometimes stressful environment.
- ◆ Helps create a community-focused environment that supports the Crown Point mission and its guiding principles.

### Working Conditions/Physical Requirements:

- Flexible hours based on requirements of activities and projects.
- Conditions where weather and/or other factors occasionally create challenging working conditions.
- Work requires physical exertion and activities such as stooping, bending, lifting and pushing/pulling heavy equipment.
- As with any farm activity there are risks that include:
  - Using equipment
  - Dealing with the elements

### Organic Farm Apprentice (Level I)

Pay Scale: \$250.00/week

Time: 26 weeks